Schaltbau Holding AG

ESN

Germany | Industrial Engineering

Investment Research

Full Company Report

from			
Share price: EUR		2	25.80
closing price as of 02/04/2018	3		
Target price: EUR			32.20
Upside/Downside F	otenti	al 2	4.8%
Reuters/Bloomberg		SLTG.DE	SLT GY
Market capitalisation (EUR	lm)		228
Current N° of shares (m)			9
Free float			32%
Daily avg. no. trad. sh. 12 mt	h		
Daily avg. trad. vol. 12 mth (r			
Price high/low 12 months	11)	22.20) / 38.40
		5.74/-0.0	
Abs Perfs 1/3/12 mths (%)		5.74/-0.0	1/-11.30
Key financials (EUR)	12/16	12/17e	12/18e
Sales (m)	509	518	486
EBITDA (m)	16	16	26
EBITDA margin	3.2%	3.1%	5.5%
EBIT (m)	(15)	(22)	15
EBIT margin	nm	nm	3.1%
Net Profit (adj.)(m)	(16)	(24)	4
ROCE	-2.9%	0.6%	3.7%
Net debt/(cash) (m)	148	156	86
Net Debt Equity	1.4	1.9	0.6
Net Debt/EBITDA	9.1	9.9	3.2
Int. cover(EBITDA/Fin.int)	3.1	2.0	3.7
EV/Sales	0.8	0.8	3.0
EV/EBITDA	25.6	26.1	15.2
EV/EBITDA (adj.)	25.6	10.1	15.2
EV/EBIT	nm	nm	26.8
P/E (adj.)	nm	nm	nm
P/BV	2.4	3.5	2.3
OpFCF yield	3.2%	-13.9%	0.2%
Dividend yield	0.0%	0.0%	0.0%
EPS (adj.)	(2.57)	(3.59)	0.41
BVPS	11.98	7.27	11.41

"Acting in concert"-group (Zimmermann, Luxempart, Monolith, Coleano, Elrena) 29%; Active Ownership 20%;



Analyst(s)

Shareholders

Winfried Becker winfried.becker@equinet-ag.de +49 69 58997-416 Reason: Initiation of coverage

3 April 2018

Traffic lights are green again

Schaltbau is currently going through an existential restructuring process of which the start towards recovery has become feasible. In terms of solvency, the short-term liquidity squeeze is solved while long-term the financial debt will be reduced, with practically no near term maturities for the group. Rail markets are moderately growing and Schaltbau will participate based on its highly diversified product portfolio and its leading market position in a variety of segments. We are confident with regard to the successful turnaround and initiate our coverage for the Schaltbau Holding shares with a Buy rating and a target price of EUR 32.20 per share.

- ✓ **Schaltbau is remediable**: After an in-depth analysis an external restructuring consultant confirmed that the group is remediable. A detailed plan has been created and first steps are already set in place.
- ✓ Long-term concentration on Mobile Transportation Technology (MTT)?: As carefully indicated by the management, over long-term there could be an option to concentrate purely on MTT and sell the smaller Stationary Transport Technology (STT) division. Due to its excellent margin level, we hope that Components (COM) will remain a core activity.
- ✓ Successful capital increase: Following the capital increase in May 2017 with a cash inflow of EUR 15.6m another increase was successfully placed in February 2018 in the amount of net EUR 46.1m. The full number of 2.24m new shares was placed at a price of EUR 22.00 what is a success in our view. The equity ratio (equinet) 2018e is expected to reach ~22% while the book value per share reached more than EU 12.00 per share.
- ✓ Cash inflow through sale of Pintsch Bubenzer: At the end of February the sale of Pintsch Bubenzer was closed and resulted in the expected cash inflow of EUR 30.3m. With a total fresh liquidity of EUR 92m, the group was able to pay back financial debt of EUR 32.5m end of February and is still able to continue reducing financial debt, or maintaining a sizeable cash cushion.
- ✓ **Recovery of profitability**: Each of Schaltbau's three divisions have a detailed plan for improving the profitability. MTT is expected to reach 2019e to an EBIT-margin of 5.5% ('17e: -9.3%), while STT will swing to 3.4% ('17e: -7.7%). The COM division reported sound EBIT-margins of up to 17% also in the "crisis years". Long-term EBIT-margins for the group of more than 8% are possible while in our DCF-model we use a sustainable margin of 7.0% (all equinet).
- ✓ Key risks comprise e.g.: 1) The expected growth of the global railway markets will not meet Schaltbau's expectations with regard to their own growth targets.
 2) The company will not meet all milestones fixed in the general restructuring plan, e.g. profitability improvement or working capital reduction targets.
 3) Reduction of the group's financial debt might take longer than expected.
 4) General inherent risks of the project business could lead to cost overruns or other burdening factors.
 5) Further impairment risks in the group's company portfolio.









Content

Schaltbau Holding at a glance	3
Investment case in charts	4
Investment case and SWOT analysis	5
Valuation	6
DCF valuation	6
Peer group analysis	7
Company profile	10
Company overview	10
Schaltbau's company strategy for recovery	11
Mobile Transportation Technology (MTT)	12
Stationary Transportation Technology (STT)	13
Components (COM)	14
Market environment	16
Financials	19
Earnings analysis	19
Financial analysis	21
Events Calendar	23



Exhibit 1: Schaltbau Holding at a glance

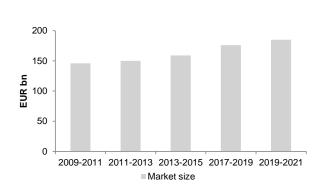
Business Units	Mobile Transportation Technology	(MTT)	Stationary	Transportation Technology (S			Components (COM)	ر ح
Products/ applications	Covers the entire value chain of door and boarding sys commercial vehicles. Provides complete sanitary syste conditioning units and tanks for rollin	ems, interior fittings and air	Level crossing systems (such as of control and safety systems for signalling equip		platform screen doors,	mulitple applications in	and sells connectors, snap-action sv n the rail and other sectors; supplies I driver's desks for the operation of ro	master controllers and
Customers	Rail train and public transport operato	rs, OEMs	Public and private rail infrastructur	e operators, such as Deutsche suppliers	Bahn AG and rail systems	Publi	ic and private rail infrastructure oper	rators
	Concentrated customer base of several train op	perators and OEMs	Olygopolistic market struc	cture with increasing pricing po	ower of customers		Broad customer base	
Market share/ positioning	With the exception of refurbishment activities Schaltbau co leading players in its relevant man	The state of the s	Lea	ading position in Germany		Leading posit	tion in Germany and selected Europ	ean countries
Drivers	Macroeconomic developments and especially economic g Germany and EU. Regulatory legislation of rail transpo environment pollution (fostering public tra	ortation, e.g. LuFVII and of	More specifically, the company be safety and convenience in public services and higher awerenes	transportation. Similarly, digit	alization of transportation		Digitalisation and autonomous drivin	-
Main competitors	Door systems: IFE (Knorr-Bremse), Kangni, Faiveley (WAI IWN, Snop, Rollmech, Edscha. Sanitary systems:		Level crossing technology: So Frauscher, Siemens, Bombardie Auxiliar de Ferrocarriles SA		S SpA, Construcciones y	Electromechanical comp	nion (Czech Republic), Gessmann (conents: Sècheron (CH), Microelett ther: Crouzet, FreightCar America I	rica Scientifica S.p.A (Italy);
Entry barriers/ competitive advantage	The company has developed a long-lasting expertise and	stable customer relationships w	ith leading providers of rail transport		h technological know-how			
Strategy & Guidance	Strat (I) Securing and improving the global (II) Concentration on profitable busin (III) Exploitation of no	market position and competitive less areas with growth perspecti		y/y	nd of EUR 515 - 525m +1.2% - 3.1% t least EUR 2.0m	yı	equinet Estimates Revenue: EUR 518m NY 1,7% EBIT * EUR 2.8m	Consensus (FactSet) EUR 517.4m 1,6% EUR 7.2m
2016	Sales (EURm) 509,1 y/y 1,4%	EBITDA (EURm) Margin	16,3 3,2%	EBIT adj. (EUI Margin	Rm)	-24,3 n.m.	Sales 5Y hist. CAGR Organic growth y/y	9,8% n.a.
Sales & EBIT Split	Sales split by region (average 2014 - 2016) Other countries 30%. Germany 30%.	Components (COM) 25% Stationary Transportst Technology (STI) 25%	Ilvision (average 2014 - 2015) Robbie Temportal on New York 44%	Mobie Transp Slafonary Trar Components (Total amount		Average 14 - 16	Group financial de	470% 420% 370% 320% 220% 170% 220% 170% 226% 70% 226%
Shareholder structure & management	CEO Dr. Bertram Stausberg Board member (speaker) since 2017 Studies in mechnical engineering Management positions at BE Printers, Bertelsmann Printing Group Bernyille Graphics, Prinovis and others	Thomas Dippold Board memeber since 201 Board memeber since 201 Board memeber since 201 Consulting Expatriate Management Singapur with Schott AG From 2014 to 2017 CFO Castell	17 CRO (si - Lawyen membe consulti - Since function firms in -	2002 Dr. Kleinschmitt sed as interim CFO of various distress nsible for the restructuring of		3	Shareholder structure Shareholder structure (end of Jan. Acing in-concert group ACC/ACF Accion S.A. Other Free lost * Basis: 6,600,770 shares	
Year-end number of employees: FY 2016				3.370				

Source: Schaltbau Holding, equinet Research



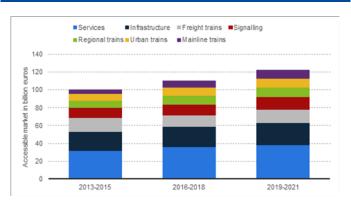
Investment Case in Charts

Exhibit 2: Av. market size: Railway techn. 2009 - 2021



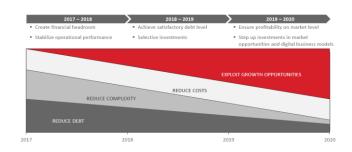
Source: UNIFE, Roland Berger

Exhibit 3: Market development



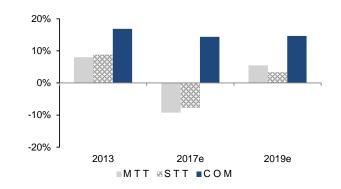
Source: UNIFE, Roland Berger

Exhibit 4: Schaltbau: Restructuring roadmap



Source: Schaltbau Holding

Exhibit 5: Reported EBIT-margin recovery by segment



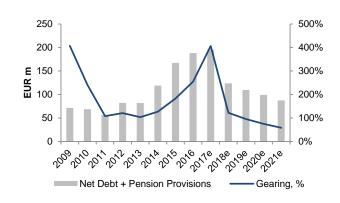
Source: Schaltbau Holding, equinet Research

Exhibit 6: EBIT-margin recovery after failed M&A-policy



Source: Schaltbau Holding, equinet Research

Exhibit 7: Financial recovery - gearing will normalise



Source: Schaltbau Holding, equinet Research





Investment case and SWOT analysis

Until 2013 the development of Schaltbau Holding can be qualified as a growth story in line with a significant margin expansion. Since 2013 an erosion in profitability took place and culminated in negative reported EBIT-figures for 2016 and 2017e. This negative development goes in line with a revaluation of the Schaltbau shares. It seems that not all acquisitions which were made during the last years were integrated successfully.

Today, the company is undergoing a substantial restructuring process. The shares will offer a significant upside potential in our view, if all milestones of the restructuring program will be met in time. One serious point of concern in this context is Schaltbau's financial burden, becoming visible in a gearing of 407% for FY2017e (equinet estimate). These financial constraints are limiting the growth potential in a rapidly changing industrial environment. With regard to these limitations it is no surprise that in the future the group will concentrate mainly on organic growth. With regard to the restructuring program we have identified a number of measures which are directed to revive profitability and we estimate clearly higher EBIT-margins from 2018e onwards. This is the main driver for the future performance of the Schaltbau shares in our view. Keeping in mind a seven to eight years economic upswing in Germany and Europe, mid- to long-term it will be a question if Schaltbau has become more resilient against a possible economic turnaround or if they can ride the wave of a company individual economic driven by for instance new, innovative products. The leading market positions in several areas give us some confidence for the latter scenario.

The market itself is going to change and some megatrends like E-mobility and digitalization will offer interesting growth opportunities.

Exhibit 8: Schaltbau Holding: SWOT - analysis

STRENGTHS	WEAKNESSES
 Components business is highly profitable In many areas Schaltbau ranks among the leading four players Strong focus on system solutions rather than on parts or components Strong relationship to some key customers like e.g. Deutsche Bahn in Germany 	 Burdened financial situation is limiting the group's growth targets No dividend payments until FY2019e expected Weak profitability in Stationary Transportation Technology
OPPORTUNITIES	THREATS
 Outlook for global rail markets signals moderate growth Liberalization and deregulation of rail traffic will offer new business opportunities Portfolio optimization will support the recovery of profitability (strengthening the profitable business) 	 Main competitors could use Schaltbau's current weakness to capture market share Schaltbau will miss all milestones fixed in the restructuring program or incur delays

Source: equinet Research



Valuation

We value the Schaltbau shares and derive the target price from our DCF-model. Using peer-group multiples in our view currently does not cope with Schaltbau's turnaround situation.

DCF valuation

To calculate the equity value for Schaltbau Holding we use our three-stage DCF-model to determine future cash flows. In our first stage, we calculate a detailed P&L, Balance Sheet and Cash Flow statement for the period up to 2021e based on information provided by the company and our own market assessment. In stage two, we switch over to a trend analysis until 2026e for some key drivers like e.g. sales growth, EBIT-margin and investments. In the third stage, we analyse and calculate the terminal value on the basis of a going-concern assumption. In addition to the listed base input factors, currently we use a terminal growth rate of 2% and a sustainable EBIT-margin of 7.0%.

Exhibit 9: Schaltbau Holding: DCF model

			Phase I			_		Phase II			Phase III
EUR m	2017e	2018e	2019e	2020e	2021e	2022e	2023e	2024e	2025e	2026e	
Revenues	517.5	485.6	502.0	519.5	539.0	557.7	575.3	591.9	607.2	621.1	
gro wth rate	17%	-6.2%	3.4%	3.5%	3.8%	3.5%	3.2%	2.9%	2.6%	2.3%	
EBIT	-22.2	15.0	29.0	33.7	37.4	38.8	40.1	41.3	42.4	43.5	
EBIT margin	-4.3%	3.1%	5.8%	6.5%	6.9%	7.0%	7.0%	7.0%	7.0%	7.0%	
Тах	-6.6	-4.5	-8.7	-10.1	-11.2	-11.6	-12.0	-12.4	-12.7	-13.0	
Taxrate	-30%	30%	30%	30%	30%	30%	30%	30%	30%	30%	
Depr. & Amort.	38.0	11.5	9.5	9.0	9.0	10.4	11.2	11.9	12.3	12.7	
% of sales	7.3%	2.4%	1.9%	1.7%	1.7%	19%	2.0%	2.0%	2.0%	2.0%	
Capex	-14.5	-9.0	-9.0	-11.3	-11.6	-12.0	-12.4	-12.7	-13.1	-13.4	
% of sales	2.8%	19%	1.8%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%	2.2%	
Change in WC & P	4.5	-3.0	-2.2	-2.4	-0.8	-0.9	-0.9	-0.9	-0.9	-1.0	
% of sales	-0.9%	0.6%	0.4%	0.5%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	
Free Cash Flow	-0.8	10.0	18.6	18.9	22.8	24.7	26.0	27.1	28.0	28.8	559.
growth rate Present Value FCF	nm - 0.8	nm 9.5	85.7% 16.5	1.4% 15.6	20.5% 17.5	8.3% 17.7	5.6% 17.4	4.1% 16.9	3.3% 16.3	3.0% 15.6	2.09 302 .
PV Phase I		58.3			Risk fre	e rate	3.50%		Targ. eq	uity ratio	659
PV Phase II		83.9			Premiur	n Equity	5.00%		Beta		1
PV Phase III		302.8			Premiur	n Debt	2.00%		WACC		7.3
Enterprise value		445.0			Sensitiv	ity		Gro	wth in p	hase III	
- Net Debt (Cash)		86.0					1.0%	1.5%	2.0%	2.5%	3.0%
- Pension Provisions		40.2				6.54%	32.8	36.3	40.7	46.1	53.1
- Minorities & Periphera	ls	33.4				6.90%	29.4	32.5	36.2	40.7	46.3
+ MV of financial assets					WACC	7.26%	26.5	29.1	32.2	36.0	40.7
- Paid-out dividends for		0.0				7.63%	23.9	26.2	28.8	32.0	35.9
+/- Other EV items	iastii	0.0				7.99%	21.5	23.5	25.8	28.6	31.9
+/- Other EV Items						7.99%	21.5	23.5	25.8	28.0	31.9
Equity value		285.4									
Number of shares		8.85									
Value per share (€)		32.24									
Current Price (€)		25.80									
Upside		25.0%									

Source: equinet Research





Taken into account the detailed restructuring plan of the company and the already achieved milestones we see a significant upside potential for the profitability of the group. With the successful divestment of Pintsch Bubenzer and the recent capital increase, the overall liquidity situation has improved. On this basis, we calculate an enterprise value of EUR 445.0m. Including financial debt, pensions and other items we calculate the equity value at currently EUR 285.4m or rounded EUR 32.20 per share. That gives the shares a significant upside potential of 26% from today's level and we initiate our coverage with a Buy rating.

Peer group analysis

Exhibit 10: Schaltbau Holding: Peer-group comparison

Company	PE 2018e	PE 2019e	EV/EBIT 2018e	EV/EBIT 2019e
Vossloh AG	21.2	16.7	13.0	11.1
Ansaldo STS SpA	30.4	27.2	18.2	16.1
Construcciones y Auxiliar de Ferrocarriles, S.A.	17.1	14.2	10.1	9.1
Talgo SA	16.0	11.2	10.9	8.0
Westinghouse Air Brake Technologies Corporation	20.8	18.4	16.3	14.4
Greenbrier Companies, Inc.	11.8	12.2	5.4	5.9
Median	18.9	15.5	12.0	10.1
Schaltbau Holding AG	60.0	16.9	24.3	12.0

Source: FactSet, equinet Research

Profile of listed peer-group companies

Ansaldo STS

Italian-based Ansaldo STS designs, implements and sells systems and services for signalling and supervision of railway and urban traffic. The company also provides lead contractor, system integrator and turnkey services for large railway and subway mass transit projects, all under a single business segment, Signalling and Transportation Solutions. In FY 2016 Ansaldo STS recorded revenues of EUR 1.327bn and operating income of EUR 127m (margin of 9.6%) while employing 3,950 people. The majority of revenues come from Europe (53%), with smaller contributions from the Americas (19%), Asia/Pacific (19%) and Africa/Middle East (9%). Currently, main shareholders are Hitachi Rail Italy Investments with 50.8% and Elliott (P. Singer) with 25.7% according to the company. Our ESN partner, Banco Acros, currently rates the shares at Neutral with a TP of EUR 10.50.

Construcciones y Auxiliar de Ferrocarriles

Construcciones y Auxiliar de Ferrocarriles, headquartered in Spain, engages in the production of rail system products and solutions. In FY 2016, the company achieved revenues of about EUR 1,318m and an operating income of EUR 119m (margin at 9.0%) The vast majority of revenues were generated with Rolling stock (95%), with the rest attributed to Wheel sets and Components. The Rolling Stock segment consists of high





speed, regional & commuter trains, metros, tram-trains, tram and light metros as well as locomotives. The Wheel Sets and Components segment includes wheel sets and axles, gear units and couplers for the rail market. At the end of December 2017, the company signed a contract exceeding EUR 100m to supply 18 URBOS trams to Larsen & Toubro Ltd. (India) in the Republic of Mauritius.

Greenbrier Companies

Greenbrier, headquartered in the US, designs, manufactures and distributes railroad freight car equipment. For the annual period ending in August 31, 2017, the company achieved sales of converted EUR 1,818m and an operating income of EUR 218m (margin of 12%). Most of the business is in the Manufacturing segment (80% of 2017 revenues) while a remaining part of 14% is Wheels and Parts as well as Leasing and Service (6%). The Manufacturing segment includes double stack intermodal railcars, tank cars and marine vessels. The Wheel and Parts segment produces railroad accessories and provide wheel and axle maintenance and services. The majority of revenues (77%) comes from the US home market.

Talgo S.A.

Talgo, based in Spain, focuses on designing, manufacturing and servicing technologically differentiated fast, lightweight trains. The company specializes in the production of very high speed (>350 km/h), high speed (> 250 km/h) and natural tilting passenger coaches (180-250 km/h). Given this profile it is not a direct competitor to Schaltbau. In FY 2016 the company achieved group sales of EUR 580m and an operating income of EUR 88m (margin of 15.2%) with a headcount of 2,030 people. In 2016 the Los Angeles County Metropolitan Transportation Authority has selected Talgo to refurbish 38 rapid transit trains given a contract value of US\$ 55m with an option for a further US\$ 17m for additional 36 trains.

Vossloh AG

German-based Vossloh AG operates in the global rail technology markets with a strong focus in rail infrastructure, especially rail fastening and switch systems. In FY 2016 the company achieved sales of about EUR 930m and an operating income of EUR 50m (margin of 5.4%) while employing 4,000 people. The company's segments are Customized Modules (sales share of 53%), Core Components (sales share of 28%), Transportation (12%) and Life Cycle Solutions being responsible for the remainder. Vossloh is somewhat diversified geographically, with a bulk of revenues coming from Europe (61%), as well as smaller contributions from Asia (21%), the Americas (11%) and Africa (5%). The biggest single shareholder of Vossloh currently is Heinz-Hermann Thiele (Knorr-Bremse) with 44.73%, according to Vossloh.

Wabtec/Faively

The foundation of the original Westinghouse Air Brake Co. dates back to 1869. Westinghouse Air Brake Company (WABCO) was formed in 1990 when it acquired certain assets and operations from American Standard Inc. The company went public in 1995. Four years later WABCO merged with Motive Power Industries, Inc. and adopted the name of Wabtec. In 2017 the acquisition of Faiveley Transport S.A. (France), a leading provider of value-added, integrated systems and services, primarily for the transit rail market, for a purchase price of US\$ 1.5bn was completed. Today Wabtec sees itself as one of the largest providers of value-added, technology-based equipment, systems and services for the global





passenger transit and freight rail industries. Based on reported figures, 2017 the group achieved sales of US\$ 3,882m and an income from operations of US\$ 421m (non-GAAP: US\$ 508m) resulting in a margin of 10.8% (non-GAAP: 13.1%).

Profile of non-listed peer-group companies

Knorr-Bremse AG

German-based, Knorr-Bremse, develops, manufactures and distributes braking systems for rail and commercial vehicles. Furthermore the company offers electronic control devices, air treatment systems and torsional vibration dampers for commercial vehicles. It also supplies, among other products, intelligent entrance systems, HVAC systems, auxiliary power supply systems, control components, windscreen wipers, platform screen doors (PSD). The group already reported 2017 sales of EUR 6.24m (+13.6%) including EUR 250m sales acquired from Vossloh. Operating margin reached a stable level of 17%. The majority of its revenues come from Europe/Africa at about 50%, smaller contributions from Asia/Australia (28%) and Americas (22%). Market observers speculate about a planned IPO of the group but the time frame so far remains unclear.

Scheidt & Bachmann

The German non-listed Scheidt & Bachmann GmbH was founded in 1872. Over time the company developed to a diversified group with five business segments: Parking Systems, Access Systems, Fare Collection Systems, Fuel Retail Solutions and Signalling Systems. Activities in this last segment are directed to rail markets. Scheidt & Bachmann offers among others interlocking systems, level crossing solutions operations control and simulation systems. Today the group acts on a global basis with 25 subsidiaries and 3,000 employees. Sales in 2015 reached EUR ~350m.





Company profile

Company overview

The foundation of the group dates back to 1929 when Schaltbau GmbH started to produce rail switchgears and heaters with a total of 12 employees. After a long period of success, in 1992 the group was acquired by Berliner Elektro AG and converted into a stock company. Two years later Schaltbau shares were launched on the regulated market. In 2000 the company's name was changed into Schaltbau Holding AG. Beyond the name change, at that time the operating business was carved out into Schaltbau GmbH (the parent company of the COM segment).

Today the group is organised in a holding structure with 38 operating companies in 17 countries and is a leading supplier in the field of rolling stock, rail infrastructure, automotive and capital goods industry. The activities were separated into the three segments Mobile Transportation Technology, Stationary Transportation Technology and Components. End customer groups are the global railway industry with 65% followed by industrial clients with 22% and automotive customers with 13%.

The CAGR 2006 – 2016 came out at +9.1% and within this period only 2009 was a year with sales declining by 3.7%. For the same period EBIT-margins rank between 9.2% (2013) and -2.8% (2016). Last year the group went into serious financial trouble and various measures were undertaken to stabilise the company as e.g. the divestment of subsidiaries, general cost savings and most recently a capital increase in early 2018. Gone forward the whole industry could capitalize on the change towards digitalisation of the railway industry. Exhibit 11 comprises the fully consolidated entities only.

Schaltbau Holding AG

Schaltbau Holding AG

Stationary
Transportation
Technology
Sold

Fintsch Bamag Antriebsund Verkehrstechnik
GmbH

Gebr. Bode GmbH & Co. mbH

Gebr. Bode GmbH & Co. MC

Albatros S.Y. U. (ES)

Pintsch Bamag Antriebsund Verkehrstechnik
GmbH

Schaltbau North
America Inc. (US)

Gebr. Bode & Co. Betelligungs GmbH

Fintsch Tiefenbach
GmbH

Schaltbau North
America Inc. (US)

Fintsch Tiefenbach
US. Inc. (US)

Pintsch Tiefenbach
US. Inc. (US)

Fintsch Tiefenbach
US. Inc. (US)

Fintsch Tiefenbach
US. Inc. (US)

Schaltbau France
Schaltbau France
Schaltbau France
Schaltbau France
Schaltbau France
Schaltbau
Transportation UK
Sch

Exhibit 11: Company Structure as of February 2018

Source: Schaltbau Holding, equinet Research





Schaltbau's company strategy for recovery

FY 2016 marked the height of the fundamental crisis of the Schaltbau Holding group, but in our view the trouble started already two years earlier. In particular two acquired companies, Schaltbau Alte and the Schaltbau Sepsa group did not perform as expected and were loss-making. During 2016 the symptoms of the crisis intensified and the group had to publish three profit warnings and the major topics of concern comprised:

- Operational problems with some projects like e.g. platform screen doors in Brazil (total volume of EUR 17.5m) and level crossing projects in Egypt (total volume of EUR 3.4m) and Denmark (total volume of EUR 18.8m) with accumulated losses of EUR 30m. Furthermore there was an impairment of EUR 1.6m at Schaltbau Pintsch Bamag
- Extra costs related to quality issues
- Extra costs for restructuring measures and dismissal wages
- · Operational: Declining demand in China and Poland

With the external help from a restructuring consultant the new management fixed a roadmap for the financial and operational recovery for the years until 2020. Key measures are directed to secure short- and long-term financial stability, to reduce the cost base and identify measures for a sales increase. The relevant restructuring measures for the three segments are outlined in more detail in the segments discussion. Total expenses for the restructuring amounted to EUR 7.0m while the consultant fees are expected to reach EUR 3.3m and will incur in 2017 and 2018e.

Exhibit 12: Schaltbau Holding: Major fields of action



Source: Schaltbau Holding

The overall target for the upcoming years is to achieve mainly organic growth in profitable activities. External growth currently is very much limited in our view, due to the weak financial position. The main pillars of the modified strategy are:

- Securing and improving the global market position and competitiveness
- Concentration on profitable business areas with long term growth perspectives





- Exploitation of new business areas
- Better focus on customer needs and closer relationship to customers

In order to secure the global market position, the plan is to strengthen foreign production and distribution facilities so that Schaltbau companies would better meet increased local content needs demanded by customers. Overall R&D efforts should make the group's product portfolio more "digital" and "smart". The management aims to reduce the overall cost base and to intensify the after sales and service business due to its healthy margin level. Over long-term, we would not rule out that the group will purely concentrate on the Mobile Transportation Technology segment. In FY 2016 this segment generated sales of EUR 223m or 44% of the group's total. In our view it would make sense to shift the product portfolio away from parts and components towards a systems approach. The refurbishment activities currently concentrate mainly on door systems and can be expanded to other areas like for instance interior. A better use of synergies between the group companies should help to generate cost synergies and shorten development times.

Mobile Transportation Technology (MTT)

With a sales share of 53% (Q3 2017) MTT is the biggest single division of Schaltbau. The main operating companies in this division are Schaltbau Bode, Schaltbau Alte, Schaltbau Refurbishment and Schaltbau Rawag (Poland). Schaltbau Sepsa is planned to be sold but this transaction is not yet finalised. Sepsa represents sales of some EUR 35-40m per year.

The division has its strengths with a focus on door systems and exteriors for trains, busses and trucks. Furthermore interiors for trains, sanitary systems and air conditioning systems were offered. Main competitors with regard to door systems are IFE (Knorr-Bremse group), Kangni and Faiveley (WABTEC group). For sanitary systems, the main rivals are EVAC, BFG and SEMVAC.

According to the company, Schaltbau ranks among the leading four players in the market in the sub-segment of door systems for various types of trains. For busses and trucks, measured by sales, Schaltbau is the biggest player. With regard to sanitary systems, Schaltbau is the second biggest player in the market.

Exhibit 13: MTT in figures

EUR m	2014	2015	2016	2017e	2018e	2019e	2020e
Incoming orders	195.7	224.9	263.2	320.0	285.0	295.0	310.0
yoy %		14.9%	17.0%	21.6%	-10.9%	3.5%	5.1%
Divisional sales	186.0	225.5	222.9	270.0	280.8	290.0	302.0
yoy %		21.2%	-1.2%	21.1%	4.0%	3.3%	4.1%
EBIT	12.7	16.0	5.2	-25.0	5.0	16.0	20.0
Analysis							
Book-to-bill ratio (x)	1.05	1.00	1.18	1.19	1.01	1.02	1.03
EBIT-margin	6.8%	7.1%	2.3%	-9.3%	1.8%	5.5%	6.6%

Source: Schaltbau Holding, equinet Research

In the first nine months 2017 the division reached sales of EUR 190.6m (+24.5% yoy) and the increase was mainly attributed to the first-time consolidation of Schaltbau Sepsa which





is identified to be sold again, with the transaction not yet being executed. For 2018e we estimate a moderate sales increase of 4.0% to EUR 280.8m. Thanks to a sound order intake there is a realistic chance that the division will return 2019e to a growth path again with estimated sales of EUR 290.0m (+3.3%).

The segment's reported 9M EBIT amounted to EUR -16.2m (from EUR 4.1m) and is negatively impacted by an impairment of EUR -12.0m so that the adjusted EBIT came out at EUR -4.2m. For the full year 2017e we forecast a reported EBIT of EUR -25m; the figure includes EUR -24m of extraordinary expenses related to the planned divestment of Schaltbau Sepsa. Due to the shortfall of this one-off item we expect the division 2018e to manage the turnaround and reach an EBIT of EUR 5.0m resulting in an EBIT-margin of 1.8%. The group's restructuring concept had identified several areas to manage the turnaround:

- · Realisation of productivity gains
- · Intensifying the after-sales business
- Procurement: Reduction of prices
- Reduction of personnel costs
- Increase of number of modular product platforms

Stationary Transportation Technology (STT)

The division's sales amounted to around 26% of the group's total in Q3 2017. The division is active in the two business areas Infrastructure Technology and Brake Systems. The main operating companies are Pintsch Bamag, Pintsch Tiefenbach and Pintsch Aben. As of 21 January 2018 a contract between the Swedish Dellner Brakes AB (Dellner Group) and Pintsch Bamag was signed to sell Pintsch Bubenzer (brake systems) for a planned purchase price of gross EUR 30.3m. In early March, Schaltbau announced the finalisation of the transaction and received from Dellner a cash inflow of EUR 30.3m.

Main activities of this segment are level crossing systems, platform screen doors (PSD), switch systems or tunnel safety lighting systems. According to Schaltbau's own information the segment ranks number two, based on sales figures, at level crossing technology. Here the main competitors are the German players Scheidt & Bachmann and Siemens.

Exhibit 14: STT in figures

EUR m	2014	2015	2016	2017e	2018e	2019e	2020e
Incoming orders	138.9	155.5	157.8	110.0	75.0	80.0	84.0
yoy %		11.9%	1.5%	-30.3%	-31.8%	6.7%	5.0%
Divisional sales	139.5	144.2	149.4	117.0	71.8	74.0	76.0
yoy %		3.4%	3.6%	-21.7%	-38.7%	3.1%	2.7%
EBIT	2.5	1.2	-28.1	-9.0	0.5	2.5	3.0
Analysis							
Book-to-bill ratio (x)	1.00	1.08	1.06	0.94	1.05	1.08	1.11
EBIT-margin	1.8%	0.8%	-18.8%	-7.7%	0.7%	3.4%	3.9%

Source: Schaltbau Holding, equinet Research





After nine months the segment reached sales of EUR 77.5m (-23.4% yoy). The strong decline is mainly due to the breakup of the refurbishment activity into a separate business unit in the amount of EUR 10m. But the decline is also attributable to lower business e.g. for brake systems from Chinese customers. We do not expect a significant change in Q4 and estimate a full-year sales decline of 21.7% to EUR 117.0m. For 2018e we have taken into account the sale of Pintsch Bubenzer with an estimated sales figure of EUR 48m, so that the division again will report a significant sales decline.

For 9M 2017, reported EBIT reached EUR -7.0m (EUR -3.4m) and is explained by the strong sales decline and internal restructuring costs. Pintsch Bubenzer achieved a negative EBIT of EUR 0.6m. We expect a turnaround in 2018e with an EBIT of EUR 0.5m thanks to the elimination of losses from Bubenzer and from internal restructurings, including:

- Efficiency gains in the production process
- Staff reduction and lower personnel costs
- · Procurement: Reduction of prices
- Consolidation of production facilities in Sprockhövel and Dinslaken

Components (COM)

On average the Components division generates 25% of total sales. It's a small parts business covering products like e.g. contactors, switches, connectors or driver desks for railway or industrial customers. Operating activities are concentrated at the Schaltbau GmbH. Furthermore, there is a Chinese joint venture company Xi'an Schaltbau Electric Co. Ltd. and in Italy Schaltbau GmbH holds a 65% stake in SPII S.p.A.

With regard to driver desks Schaltbau ranks among the largest players and competes against its rivals Alfa Union (Czech Republic), Gessmann (Germany) and Kaitan from China. In the area of electromechanical components for railway applications Schaltbau ranks among the first three players. The other two are Sécheron from Glarus, Switzerland and Microelettrica Scientifica from Italy.

Exhibit 15: Components in figures

EUR m	2014	2015	2016	2017e	2018e	2019e	2020e
Incoming orders	114.7	131.5	130.1	130.0	133.0	140.0	148.0
yoy %		14.7%	-1.1%	-0.1%	2.3%	5.3%	5.7%
Divisional sales	105.6	133.9	138.1	132.0	135.0	140.0	144.0
yoy %		26.7%	3.2%	-4.4%	2.3%	3.7%	2.9%
EBIT	18.9	23.4	17.2	19.0	19.6	20.5	21.0
Analysis							
Book-to-bill ratio (x)	1.09	0.98	0.94	0.98	0.99	1.00	1.03
EBIT-margin	17.9%	17.5%	12.4%	14.4%	14.5%	14.6%	14.6%

Source: Schaltbau Holding, equinet Research

While the order intake after nine months 2017 was up by 1.4% to EUR 108.1m segment sales declined significantly to EUR 95.8m (-12.1% yoy). This can be mainly explained by lower sales numbers coming from China and Italy. For the full year, we estimate a sales



decline of 4.4% to EUR 132m. Looking forward we expect a moderate organic growth between 2% and slightly more than 4%.

The Components segment by far is the most profitable segment of the group. The 9M EBIT declined with nearly the same magnitude as sales and resulted in a stable EBIT-margin of 16.6% (9M 2016: 16.5%). In line with the other two segments management has identified some areas of improvement:

- Increase of productivity in production
- Optimisations in the Service and spare parts business
- Expansion of refurbishment business in China
- Better use of the Schaltbau distribution network for products from the Italian SPII





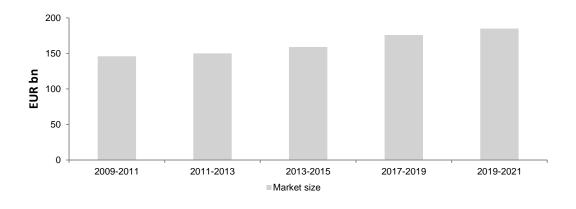
Market environment

The Schaltbau Holding group serves three main end-markets: Railway, Automotive and Capital Goods. Due to the fact that the railway industry with 65% of sales in 2016 by far is the most important end-market, we concentrate our analysis on this market.

Schaltbau's biggest individual end-customer is Deutsche Bahn but there are also big OEMs, for example Siemens, Alstom, Thales and many others as well as bus manufactures. Access to some attractive foreign markets is limited or Schaltbau is faced with high entry barriers due to protectionism with China as a good example for this policy. In contrast, China's biggest railway giant China Railway Rolling Stock Corporation (CRRC), with increasing efforts, shows more presence in international markets.

According to the German Verband der Bahnindustrie in Deutschland e.V. (VDB) the global railway market 2015 amounted to EUR 100.9bn of which Western Europe holds a share of 32.2% and is the biggest single region. The German rail market 2016 declined by 4% to EUR 11.8bn, while in the first half 2017 a sales volume of EUR 5.0bn was reached.

Exhibit 16: Av. size of the global market for railway technology between 2009 - 2021



Source: UNIFE, Roland Berger

Using a broader market definition as seen in a UNIFE, Roland Berger study the rail supply market is robust with an average size of the total market value in 2013-2015 of EUR 159bn. During this period the industry grew at 3% CAGR, with over half of the gains in the Rolling Stock segment. The major cause of the growth of the Rolling Stock segment was the record-high purchases of locomotives and freight waggons and from several large-scale orders in other product segments, such as metros, commuter trains and (very) high speed trains. Going forward, the rail supply market is forecasted to grow at 2.6% CAGR until 2021, propelled by urbanisation and an expanding population, according to UNIFE.



Exhibit 17: Av. Size accessible railway market 2013 to 2021 by segment

Source: UNIFE, Roland Berger

The recent high single-digit growth of rolling stock will yield a greater demand for higher infrastructure growth of 2.8%. On the other hand, Rolling stock should grow much slower (+1.9%) than in the last few years due to high current volume. Both rail control and services should grow at 2.9%. Geographically, Western Europe should have the highest growth with slightly over 3% on average.

We believe Schaltbau is in a solid position to take advantage of the positive market forecasts.

According to the VDB the most important growth trend for the railway industry are:

- Climate protection and environmental requirements
- Digitalisation or "rail 4.0"
- Growth of metropolitan areas (megacities)
- Globalisation of the world economy (level playing field)
- Liberalisation and deregulation of rail traffic
- Establishment of a unique European rail market

Turning to China, Schaltbau second largest market with 14.9% of revenues so far has not been a favourable market for the group. Schaltbau's sales 2016 declined by 8% to EUR 78.6m. The demand for brake systems has continued to fail to meet expectations, while orders for locomotives and passenger coaches declined drastically, further hampering demand in China. CRRC continues to play a significant threat to Schaltbau and other foreign players. Furthermore the Chinese giant announced its intention to grow the business outside its home market and plans to establish new plants and look for acquisitions in Europe.





Exhibit 18: Schaltbau Holding: Competitive landscape

						Ro	olling S	tock									Ra	il Infras	tructure			
	rains/Metros/Trams	Nagons/Railcars	Brake Systems	Wheel Sets	Couplers	Sensors & Components	Auxillary Power	Information & Communication Systems	Seating	Driver Desks	Doors/Windows	Sanitary Systems	Exteriors	Crossing Safety Technology	Point Heating Systems	Shunting Equipment	Platform Screen Doors	Tunnel Equipment	Switches, Sleepers, Ties & Fasteners	Signalling	Railway Design & Turnkey Services	Overhead line equipment
Company Schaltbau			X	5	0	X	X	X	S	X	X	X	X	X	X	X	X	Х	ა ⊢	S	∝ ⊢	О б
Vossloh			^			^	^	^		^	^	^	^	X	^	^	^	^	Х	Х		
Ansaldo STS SpA								Х						X			Х		X	X	х	
Construcciones y Auxiliar de	Х			Х	Х		Х	X		Х				1 ^			^		Λ.	X	Α	
Talgo	Х			Х												Х						
Nippon Sharyo Ltd	X			,										i		,						
Greenbrier Companies	^	Х		Х	Х																	
Siemens	Х	^		,	^	Х	Х	Х						X	Х	Х			Х	Х	Х	Х
Alstom SA	X					X	X	X						l ^						X	X	X
Bombardier	X					X	^	X						1						X	,	,
Stadler Rail	X	Х																				
CRRC Corp Ltd	X	X	Х		Х	Х	Х					Х		1							Х	
Knorr Bremse AG	^	^	X			X	X	Х			Х	^		×			Х			Х	^	
Scheidt & Bachmann			,			^	^	,			,			X		Х	^		Х	X		
Gmeinder Bahntechnik GmbH	Х		Х			Х								^		X				^		
Bbr Baudis Bergmann Rosch			,			X		Х						1	Х	^				Х		
ZÖLLNER Signal						^		X						×	^					X		
Zweiweg								,						1 ^		Х				,	х	Х
Ftd Fahrzeugtechnik Dessau AG										Х	Х		Х			^					^	^
Goldschmidt Thermit Group										,	,		,	1					Х		х	
Bahntechnik Kaiserslautern GmbH						Х													,			
SCHOMA Christoph Schottler						^								i		Х						
Voith Engineering					Х			Х					Х			^						
Westinghouse Air Brake Technologies	Х		Х	Х	X	Х	Х	X			Х	Х	X	i			Х			Х		
Progress Rail (A Caterpillar Co.)	X		X	X	X	X	^	,			,	X		х					Х	X	Х	Х
Škoda Transportation a.s.	X	Х	,	,	^	^		х	Х		Х	X		1 ^					Λ.	^	Α	Α.
Mitsubishi	X		Х				Х	X	^			^									х	
FreightCar America Inc		Х	X		Х	Х	^	,			Х			1							,	
voestalpine			,								,			х	Х	Х			Х		Х	
voostaipii o													TIEF			Α			Λ		Α	
Mont-Ele Srl								Х					1121	ì				Х		Х		Х
KI Holdings Co								X	Х									X		X		^
Gleisfrei s.r.l.		Х														Х		X				Х
Atelierele CFR Grivita SA									Х		Х	Х	Х	1		**						**
American Railcar Industries		Х		Х		Х																
Trinity Industries	Х	X		~	Х	^																
Dako Cz As	_^_	^	Х		^	Х	Х															
Cylent							,													Х	х	Х
General Electric	Х					Х		Х												~		
NEWAG SA	X	Х																				
PESA Bydgoszcz SA	X	X																				
Ste Française de Construction		X																	Х			
Cembre GmbH																				Х	Х	
Delachaux SA														1					Х			
CZ LOKO as	Х																					
Kinki Sharyo Co Ltd/ThE	X													1								

Source: Companies, equinet Research





Financials

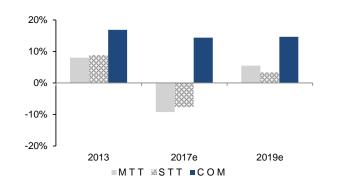
Schaltbau group is currently going through an existential restructuring process. In the financials area, in short-term the liquidity squeeze is already solved. Moreover, long-term the financial debt has to be reduced in order to meet again all covenants from their partner banks. The second pillar of the planned restructuring is the need of a recovery of the profitability, so that long-term the going-concern assumption will be secured.

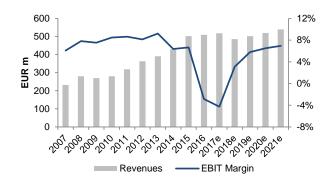
Earnings analysis

The main reasons for the overall crisis are already outlined in paragraph "Schaltbau's company strategy for recovery". The margin erosion already started in 2014 and has sped up in 2016 and 2017e. With regard to the serious difficulties the company made use of an external recovery consultant, which is Roland Berger, and it was confirmed by them that Schaltbau Holding group is remediable.

Exhibit 19: Recovery of EBIT-margin by segment. . .

Exhibit 20: ...and long-term margin perspective for the group





Source: Schaltbau Holding, equinet Research

Source: Schaltbau Holding, equinet Research

Looking back to FY2013, all three segments came out with sufficient reported EBIT-margin levels with the pole position for Components with 16.9%. On group level 9.2% was achieved and marks the last record level for the group. Since then a sustained margin erosion took place. Including the measures from the restructuring plan in 2017e both segments MTT and STT will report substantial losses on reported EBIT level in our view while only Components will report a 14.4% EBIT-margin.

From an accounting perspective the restructuring resulted for FY2017e again in some significant one-off expenses as there are impairment adjustments for Schaltbau Sepsa and Pintsch Bubenzer, of which the latter is already sold to the Swedish Dellner group. On this basis we estimate for 2017e an adj. EBIT of EUR 2.8m compared to Schaltbau's guidance of "at least EUR 2.0m".

We do not expect more one-off items to occur in 2018e so that the swing in EBIT mainly is based on the shortfall of these one-offs and the operational performance. We assume that the loss-making large contracts in Brazil (platform screen doors), in Egypt and Denmark (level crossing technology) will be under control and financial burdens will decline.



Exhibit 21: Schaltbau Holding: EBIT bridge

EUR m	2014	2015	2016	2017e	2018e	2019e	2020e	2021€
EBIT reported	27.3	33.4	-14.5	-22.2	15.0	29.0	33.7	37.4
one-off / extraordinary income (-)								
Revaluation of Albatros S.L.U. (Spain) "Sepsa"			-7.0					
Revaluation RDS (Poland)		-2.5						
Income related to prior periods		-3.5	-3.4					
one-off / extraordinary expenses (+)								
Revaluation: Schaltbau Sepsa				24.0				
Revaluation: Pintsch Bubenzer				1.0				
Expenses related to prior periods		0.6	0.6					
EBIT adjusted	27.3	28.0	-24.3	2.8	15.0	29.0	33.7	37.

Source: Schaltbau Holding, equinet Research

In line with the sale of companies the sales base will be reduced significantly in 2018e in our view. We estimate for 2018e a decline of 6.2% to EUR 485.6m. This includes the sale of Pintsch Bubenzer with an estimated sales volume of EUR 48m (9M 2017: EUR 35.9m/9*12).

Exhibit 22: Schaltbau Holding: Sales bridge 2017e to 2018e

EUR m	2018e	Comment
Group Sales estimate 2017e	517.5	
Sale of P. Bubenzer	-48.0	realised end of Feb. 2018
Sale of Schaltbau Sepsa	0.0	transaction not yet closed
Group Sales adjusted (equinet)	469.5	
Expected organic growth: 3.4%	16.1	
Group Sales estimate 2018e	485.6	

Source: equinet Research

Looking more forward we expect for the overall railway market a moderate growth in the range of 3-5% p.a. In particular the MTT segment is in a good position to participate from that market growth. Other areas of growth are larger volumes for box bodies for the "Street Scooter" for Deutsche Post DHL group and from a planned growth for refurbishment activities. According to the management, over long-term there could be an option purely to concentrate on MTT. We hope that Components will remain a core activity as well due to its excellent margin level.





Financial analysis

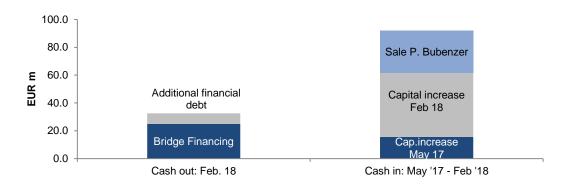
All operational difficulties of the last years culminated in FY2017 and lead to a serious liquidity squeeze for Schaltbau. In line with the overall restructuring of the group the master plan also should bring back financials to "normality". The short-term liquidity squeeze at this point in time is under control in our view. End of February 2018, the company paid back EUR 32.5m in loans due. This was secured by raising liquidity from three sources as can be seen in Exhibit 23 and 24.

Exhibit 23: Sources of liquidity for financial debt reduction

EUR m	End of Feb. 2018	May 2017 to March 2018
Cash outflow:		
Repayment of credit line (bridge financing)	25.0	
Repayment of additional financial debt due	7.5	
Cash inflow:		
Capital increase: May 2017, net		15.6
Capital increase February 2018, net		46.1
Sale of Pintsch Bubenzer		30.3
Total amount	32.5	92.0

Source: Schaltbau Holding, equinet Research

Exhibit 24: Cash inflow from external sources



Source: Schaltbau Holding, equinet Research

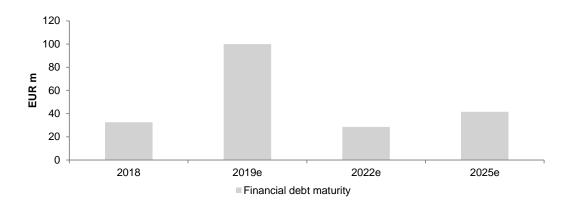
Also mid- to long-term the financial situation will remain strained in our view. The maturity profile shows a peak in FY2019e when a syndicated credit line of EUR 100m has to be paid back. End of November 2017 Schaltbau used these lines in an amount of EUR 81.4m. A bonded loan in an amount of EUR 28.5m will mature at 30 June 2022. Syndicate members will have an explicit right of termination as of 31 December 2019, if fixed conditions like e.g.





repayment of credit, violation against covenants or other conditions will not be realised. The second bonded loan in an amount of EUR 41.5m will mature at 30 June 2025. Also for this tranche syndicate members will have an explicit right of termination too.

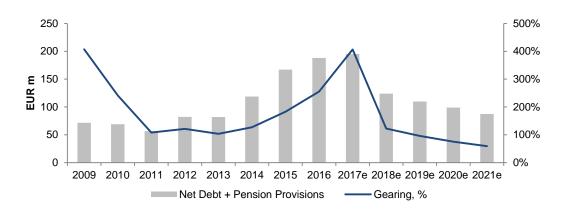
Exhibit 25: Credit lines and bonded loans maturity profile



Source: Schaltbau Holding, equinet Research

Given the new sources of liquidity of EUR 92m and the measures of the overall restructuring plan there is a good chance in our view that the net financial debt (in our definition incl. Pensions) will be reduced significantly.

Exhibit 26: Net financial debt and gearing recovery expected



Source: Schaltbau Holding, equinet Research





Upcoming Corporate Events Calendar

Date	Event Type	Description	Period					
16 April 2018	3: Annual Report	Publication	FY 2017					
08 May 2018	3: Q1 18 report							
07 June 201	8: AGM	FY 2017						
08 August 20	08 August 2018: H1/Q2 18 report							
18 – 21 Sept	18 – 21 September 2018: InnoTrans fair, Berlin							
08 November 2018: 9M/Q3 18 report								

Source: Company data





Schaltbau Holding AG: Summary tables

PROFIT & LOSS (EURm)	12/2014	12/2015	12/2016	12/2017e	12/2018e	12/2019e
Sales	430	502	509	518	486	502
Cost of Sales & Operating Costs	-391	-456	-493	-477	-459	-464
	0.0	0.0	0.0	-25.0	0.0	0.0
Non Recurrent Expenses/Income EBITDA	38.3	46.5	16.3	15.8	26.5	38.5
EBITDA (adj.)*	38.3	46.5	16.3	40.8	26.5	38.5
Depreciation	-11.0	-13.1	-30.8	-38.0	-11.5	-9.5
EBITA	27.3	33.4	-14.5	-22.2	15.0	29.0
EBITA (adj)*	27.3	33.4	-14.5	2.8	15.0	29.0
Amortisations and Write Downs	0.0	0.0	0.0	0.0	0.0	0.0
of which PPA amortisation	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	27.3	33.4	-14.5	-22.2	15.0	29.0
EBIT (adj.)*	27.3	33.4	-14.5	2.8	15.0	29.0
Net Financial Interest	-4.3	-5.4	-5.2	-7.9	-7.1	-7.0
Other Financials	0.0	0.0	0.0	0.0	0.0	0.0
Associates	12.2	2.1	3.9	-0.1	0.2	0.2
Other Non Recurrent Items	0.0	0.0	0.0	0.0	0.0	0.0
Earnings Before Tax (EBT)	35.2	30.1	-15.8	-30.2	8.1	22.2
Tax	-6.1	-7.7	3.8	-9.1	-2.4	-6.7
Tax rate	17.3%	25.6%	24.0%	n.m.	30.0%	30.0%
Discontinued Operations	0.0	0.0	0.0	0.0	0.0	0.0
Minorities	-4.3	-5.6	-3.8	-2.0	-2.0	-2.0
Net Profit (reported)	24.8	16.8	-15.8	-41.2	3.6	13.5
Net Profit (adj.)	24.8	16.8	-15.8	-23.7	3.6	13.5
CASH FLOW (EURm)	12/2014	12/2015	12/2016	12/2017e	12/2018e	12/2019e
Cash Flow from Operations before change in NWC	47.2	58.7	36.7	-13.4	12.4	33.9
Change in Net Working Capital	-20.7	-29.3	-10.9	4.5	-3.0	-2.2
Cash Flow from Operations	26.5	29.4	25.8	-8.9	9.4	31.7
Capex	-29.0	-35.7	-20.0	-14.5	-9.0	-9.0
Net Financial Investments	-29.0 -9.4	-13.3	1.8	7.7	28.4	-1.3
Free Cash Flow	-11.9	-13.3 - 19.6	7.6	-15.7	28.8	21.4
		-19. 6		0.0		
Dividends	-5.9		-6.0 0.0	0.0	0.0 0.0	0.0 0.0
Other (incl. Capital Increase & share buy backs)	0.0	0.0				
Change in Net Debt	-17.8	-25.6	1.6	-15.7	28.8	21.4
Change in Net Debt NOPLAT	-17.8 19.1	-25.6 23.4	1.6 -10.2	-15.7 2.0	28.8 10.5	21.4 20.3
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm)	-17.8 19.1 12/2014	-25.6 23.4 12/2015	1.6 -10.2 12/2016	-15.7 2.0 12/2017e	28.8 10.5 12/2018e	21.4 20.3 12/2019e
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets	-17.8 19.1 12/2014 68.7	-25.6 23.4 12/2015 77.3	1.6 -10.2 12/2016 88.4	-15.7 2.0 12/2017e 86.9	28.8 10.5 12/2018e 52.6	21.4 20.3 12/2019e 50.6
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill)	-17.8 19.1 12/2014 68.7 52.4	-25.6 23.4 12/2015 77.3 82.9	1.6 -10.2 12/2016 88.4 83.7	-15.7 2.0 12/2017e 86.9 58.7	28.8 10.5 12/2018e 52.6 59.2	21.4 20.3 12/2019e 50.6 60.2
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other	-17.8 19.1 12/2014 68.7 52.4 28.0	-25.6 23.4 12/2015 77.3 82.9 30.2	1.6 -10.2 12/2016 88.4 83.7 22.6	-15.7 2.0 12/2017e 86.9 58.7 17.9	28.8 10.5 12/2018e 52.6 59.2 20.8	21.4 20.3 12/2019e 50.6 60.2 22.6
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill)	-17.8 19.1 12/2014 68.7 52.4 28.0 149	-25.6 23.4 12/2015 77.3 82.9 30.2 190	1.6 -10.2 12/2016 88.4 83.7 22.6 195	-15.7 2.0 12/2017e 86.9 58.7 17.9 164	28.8 10.5 12/2018e 52.6 59.2 20.8 133	21.4 20.3 12/2019e 50.6 60.2
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6	-25.6 23.4 12/2015 77.3 82.9 30.2	1.6 -10.2 12/2016 88.4 83.7 22.6	-15.7 2.0 12/2017e 86.9 58.7 17.9	28.8 10.5 12/2018e 52.6 59.2 20.8	21.4 20.3 12/2019e 50.6 60.2 22.6
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets	-17.8 19.1 12/2014 68.7 52.4 28.0 149	-25.6 23.4 12/2015 77.3 82.9 30.2 190	1.6 -10.2 12/2016 88.4 83.7 22.6 195	-15.7 2.0 12/2017e 86.9 58.7 17.9 164	28.8 10.5 12/2018e 52.6 59.2 20.8 133	21.4 20.3 12/2019e 50.6 60.2 22.6 133
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3	1.6 -10.2 12/2016 88.4 83.7 22.6 195	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-)	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term Liabilities Short term interest bearing debt Trade payables	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3 101 361	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113 446	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118 459	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109 414	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112 414	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118 432
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3 101 361 245	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113 446 311	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118 459 323	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109 414 303	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112 414 282	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118 432 282
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3 101 361 245 134	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113 446 311 164	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118 459 323 175	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109 414 303 170	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112 414 282 173	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118 432 282 175
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3 101 361 245 134	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113 446 311 164	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118 459 323 175	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109 414 303 170	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112 414 282 173	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118 432 282 175
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3 101 361 245 134	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113 446 311 164 12/2015 16.9%	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118 459 323 175 12/2016 1.4%	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109 414 303 170 12/2017e 1.7%	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112 414 282 173	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118 432 282 175 12/2019e 3.4%
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth EBITDA (adj.)* growth	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3 101 361 245 134	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113 446 311 164 12/2015 16.9% 21.3%	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118 459 323 175 12/2016 1.4% -64.9%	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109 414 303 170 12/2017e 1.7% 150.6%	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112 414 282 173 12/2018e -6.2% -35.2%	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118 432 282 175 12/2019e 3.4% 45.4%
Change in Net Debt NOPLAT BALANCE SHEET & OTHER ITEMS (EURm) Net Tangible Assets Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth	-17.8 19.1 12/2014 68.7 52.4 28.0 149 85.6 80.3 20.5 -25.7 212 361 93.3 19.2 113 95.4 43.5 9.0 148 10.0 31.5 59.3 101 361 245 134	-25.6 23.4 12/2015 77.3 82.9 30.2 190 91.3 111 20.5 -32.4 255 446 91.4 33.4 125 151 41.8 15.1 208 11.0 38.8 63.2 113 446 311 164 12/2015 16.9%	1.6 -10.2 12/2016 88.4 83.7 22.6 195 101 115 17.8 -30.0 264 459 73.7 33.4 107 166 59.7 8.1 234 12.0 42.0 64.2 118 459 323 175 12/2016 1.4%	-15.7 2.0 12/2017e 86.9 58.7 17.9 164 111 104 20.9 -15.8 251 414 48.0 33.4 81.4 159 58.5 6.3 224 13.0 44.1 52.0 109 414 303 170 12/2017e 1.7%	28.8 10.5 12/2018e 52.6 59.2 20.8 133 113 106 29.1 -33.5 281 414 101 33.4 134 106 55.4 6.4 167 14.0 45.4 52.5 112 414 282 173	21.4 20.3 12/2019e 50.6 60.2 22.6 133 115 107 29.5 -46.9 298 432 115 33.4 148 103 55.8 6.5 166 15.0 46.6 56.3 118 432 282 175 12/2019e 3.4%





GROWTH & MARGINS	12/2014	12/2015	12/2016	12/2017e	12/2018e	12/2019e
Net Profit growth	16.1%	-32.4%	n.m.	n.m.	n.m.	271.3%
EPS adj. growth	22.5%	-32.4%	n.m.	n.m.	n.m.	271.3%
DPS adj. growth	134.1%	0.0%	n.m.			
EBITDA (adj)* margin	8.9%	9.3%	3.2%	7.9%	5.5%	7.7%
EBITA (adj)* margin	6.4%	6.6%	-2.8%	0.5%	3.1%	5.8%
EBIT (adj)* margin	6.4%	6.6%	n.m.	0.5%	3.1%	5.8%
RATIOS	12/2014	12/2015	12/2016	12/2017e	12/2018e	12/2019e
Net Debt/Equity	0.7	1.0	1.4	1.9	0.6	0.5
Net Debt/EBITDA	2.1	2.8	9.1	9.9	3.2	1.9
Interest cover (EBITDA/Fin.interest)	8.9	8.6	3.1	2.0	3.7	5.5
Capex/D&A	263.6%	272.5%	64.9%	38.2%	78.3%	94.7%
Capex/Sales	6.8%	7.1%	3.9%	2.8%	1.9%	1.8%
NWC/Sales	31.3%	32.6%	34.3%	32.9%	35.6%	34.9%
ROE (average)	28.8%	18.2%	-19.1%	-39.0%	4.9%	12.6%
ROCE (adj.)	7.5%	7.2%	-2.9%	0.6%	3.7%	7.1%
WACC	7.3%	7.3%	7.3%	7.3%	7.3%	7.3%
ROCE (adj.)/WACC	1.0	1.0	-0.4	0.1	0.5	1.0
PER SHARE DATA (EUR)***	12/2014	12/2015	12/2016	12/2017e	12/2018e	12/2019e
Average diluted number of shares	6.2	6.2	6.2	6.6	8.9	8.9
EPS (reported)	4.03	2.73	-2.57	-6.24	0.41	1.53
EPS (adj.)	4.03	2.73	-2.57	-3.59	0.41	1.53
BVPS	15.17	14.86	11.98	7.27	11.41	12.94
DPS	1.00	1.00	0.00	0.00	0.00	0.00
VALUATION	12/2014	12/2015	12/2016	12/2017e	12/2018e	12/2019e
EV/Sales	0.9	1.0	0.8	0.8	0.8	0.8
EV/EBITDA	10.4	11.0	25.6	26.1	15.2	10.1
EV/EBITDA (adj.)*	10.4	11.0	25.6	10.1	15.2	40.4
		11.0			15.2	10.1
EV/EBITA	14.6	15.4	-28.7	-18.6	26.8	13.4
EV/EBITA (adj.)*	14.6 14.6					
EV/EBITA (adj.)* EV/EBIT	14.6 14.6 14.6	15.4 15.4 15.4	-28.7	-18.6	26.8 26.8 26.8	13.4 13.4 13.4
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)*	14.6 14.6 14.6 14.6	15.4 15.4 15.4 15.4	-28.7 -28.7	-18.6 145.3	26.8 26.8	13.4 13.4 13.4 13.4
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.)	14.6 14.6 14.6 14.6 9.9	15.4 15.4 15.4 15.4 17.7	-28.7 -28.7 n.m. n.m. n.m.	-18.6 145.3 n.m. n.m. n.m.	26.8 26.8 26.8 26.8 n.m.	13.4 13.4 13.4 13.4 16.9
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV	14.6 14.6 14.6 14.6 9.9 2.6	15.4 15.4 15.4 15.4 17.7 3.2	-28.7 -28.7 n.m. n.m. n.m.	-18.6 145.3 n.m. n.m. n.m.	26.8 26.8 26.8 26.8 n.m. 2.3	13.4 13.4 13.4 13.4 16.9 2.0
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio	14.6 14.6 14.6 14.6 9.9 2.6 2.5%	15.4 15.4 15.4 15.4 17.7 3.2 2.0%	-28.7 -28.7 n.m. n.m. 2.4 0.0%	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0%	26.8 26.8 26.8 26.8 n.m. 2.3 0.0%	13.4 13.4 13.4 16.9 2.0 0.0%
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE	14.6 14.6 14.6 14.6 9.9 2.6 2.5%	15.4 15.4 15.4 15.4 17.7 3.2 2.0% 1.6	-28.7 -28.7 n.m. n.m. 2.4 0.0%	-18.6 145.3 n.m. n.m. 3.5 0.0%	26.8 26.8 26.8 26.8 n.m. 2.3 0.0%	13.4 13.4 13.4 16.9 2.0 0.0% 1.4
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6	15.4 15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1%	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2%	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9%	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2%	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9%
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0%	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2%	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4%	-18.6 145.3 n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7%	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1%	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9%
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8%	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7%	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0%	-18.6 145.3 n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0%	26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0%	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0%
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0%	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2%	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4%	-18.6 145.3 n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7%	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1%	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9%
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm)	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5%	15.4 15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1%	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0%	-18.6 145.3 n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0%	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 0.0%	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0%
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR)	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5%	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1% 12/2015 48.23	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0% 12/2016	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0% 12/2017e	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 0.0%	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0%
EV/EBITA (adj.)* EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5% 12/2014 39.79 6.2	15.4 15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1% 12/2015 48.23 6.2	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0% 12/2016 29.09 6.2	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0% 12/2017e 25.47 6.6	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 0.0% 12/2018e 25.80 8.9	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0% 12/2019e 25.80 8.9
EV/EBITA (adj.)* EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5% 12/2014 39.79 6.2 245	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1% 12/2015 48.23 6.2 297	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0% 12/2016 29.09 6.2 179	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0% 12/2017e 25.47 6.6 168	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 2.5.80 8.9 228	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0% 25.80 8.9 228
EV/EBITA (adj.)* EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5% 12/2014 39.79 6.2 245 80	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1% 12/2015 48.23 6.2 297 130	-28.7 -28.7 n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0% 12/2016 29.09 6.2 179 148	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0% 12/2017e 25.47 6.6 168 156	26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 25.80 8.9 228 86	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0% 25.80 8.9 228 72
EV/EBITA (adj.)* EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt o/w Cash & Marketable Securities (-)	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5% 12/2014 39.79 6.2 245 80 -26	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1% 12/2015 48.23 6.2 297 130 -32	-28.7 -28.7 n.m. n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0% 12/2016 29.09 6.2 179 148 -30	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0% 12/2017e 25.47 6.6 168 156 -16	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 25.80 8.9 228 86 -34	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0% 25.80 8.9 228 72 -47
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt o/w Cash & Marketable Securities (-) o/w Gross Debt (+)	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5% 12/2014 39.79 6.2 245 80 -26 105	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1% 12/2015 48.23 6.2 297 130 -32 162	-28.7 -28.7 n.m. n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0% 12/2016 29.09 6.2 179 148 -30 178	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0% 12/2017e 25.47 6.6 168 156 -16 172	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 0.0% 12/2018e 25.80 8.9 228 86 -34 120	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0% 25.80 8.9 228 72 -47 118
EV/EBITA (adj.)* EV/EBIT EV/EBIT (adj.)* P/E (adj.) P/BV Total Yield Ratio EV/CE OpFCF yield OpFCF/EV Payout ratio Dividend yield (gross) EV AND MKT CAP (EURm) Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt o/w Cash & Marketable Securities (-)	14.6 14.6 14.6 14.6 9.9 2.6 2.5% 1.6 -1.0% -0.6% 24.8% 2.5% 12/2014 39.79 6.2 245 80 -26	15.4 15.4 15.4 17.7 3.2 2.0% 1.6 -2.1% -1.2% 36.7% 2.1% 12/2015 48.23 6.2 297 130 -32	-28.7 -28.7 n.m. n.m. n.m. 2.4 0.0% 1.2 3.2% 1.4% 0.0% 0.0% 12/2016 29.09 6.2 179 148 -30	-18.6 145.3 n.m. n.m. n.m. 3.5 0.0% 1.3 -13.9% -5.7% 0.0% 0.0% 12/2017e 25.47 6.6 168 156 -16	26.8 26.8 26.8 26.8 n.m. 2.3 0.0% 1.4 0.2% 0.1% 0.0% 25.80 8.9 228 86 -34	13.4 13.4 13.4 16.9 2.0 0.0% 1.4 9.9% 5.9% 0.0% 0.0% 25.80 8.9 228 72 -47

Source: Company, equinet Bank estimates.

Notes

Company Description: The foundation of the Schaltbau group dates back to 1929 when the company produces rail switchgears and heaters. 1992 the group was acquired by Berliner Elektro AG and converted into a stock company. Today the group is a leading supplier in the field rolling stock, rail infrastructure, automotive and capital goods industry in its relevant markets. After some difficult years in 2017 a new management started a restructuring process.



^{*} Where EBITDA (adj.) or EBITA (adj)= EBITDA (or EBITA) -/+ Non Recurrent Expenses/Income and where EBIT (adj)= EBIT-/+ Non Recurrent Expenses/Income - PPA amortisation
**Price (in local currency): Fiscal year end price for Historical Years and Current Price for current and forecasted years

Sector: Industrial Engineering/Industrial Machinery



European Coverage of the Members of ESN

Aerospace & Defense	M em(*)	Banco Sabadell	GVC	Air Liquide	CIC	Wendel	CIC
Airbus Se	CIC	Banco Santander	GVC	Avantium	NIBC	Food & Beverage	M em(*)
Dassault Aviation	CIC	Bankia	GVC	Brenntag	EQB	Acomo	NIBC
Latecoere	CIC	Bankinter	GVC	Fuchs Petrolub	EQB	Atria	OPG
Leonardo	BAK	Bbva	GVC	Holland Colours	NIBC	Bonduelle	CIC
Lisi	CIC	Вср	СВІ	K+S Ag	EQB	Campari	BAK
Mtu Aero Engines	EQB	Bnp Paribas	CIC	Kemira	OPG	Coca Cola Hbc Ag	IBG
Ohb Se	EQB	Bper	BAK	Kws Saat	EQB	Corbion	NIBC
Rheinmetall	EQB	Врі	СВІ	Linde	EQB	Danone	CIC
Safran	CIC	Caixabank	GVC	Siegfried Holding Ag	EQB	Ebro Foods	GVC
Thales	CIC	Commerzbank	EQB	Symrise Ag	EQB	Enervit	BAK
Zodiac Aerospace	CIC	Credem	BAK	Tikkurila	OPG	Fleury Michon	CIC
Alternative Energy	M em(*)	Credit Agricole Sa	CIC	Electronic & Electrical	M em(*)	Forfarmers	NIBC
	EQB	Creval		Equipment Ag	EQB	- Heineken	NIBC
Daldrup & Soehne			BAK	Euromicron Ag			OPG
Siemens Gamesa Re Sif Group	GVC	Deutsche Bank	EQB	Neways Electronics	NIBC OPG	Hkscan La Doria	
•	NIBC	Deutsche Pfandbriefbank	EQB	Pkc Group			BAK
Solaria	GVC	Eurobank	IBG	Rexel	CIC	Lanson-Bcc	CIC
Automobiles & Parts	M em(*)	Intesa Sanpaolo	BAK	Vaisala	OPG	Laurent Perrier	CIC
Bittium Corporation	OPG	Liberbank	GVC	Viscom	EQB	Ldc	CIC
Bmw	EQB	M edio banca	BAK	Financial Services	M em(*)	Lucas Bols	NIBC
Brembo	BAK	Merkur Bank	EQB	Amundi	CIC	Massimo Zanetti	BAK
Continental	EQB	National Bank Of Greece	IBG	Anima	BAK	Naturex	CIC
Daimler Ag	EQB	Natixis	CIC	A thex Group	IBG	Olvi	OPG
Elringklinger	EQB	Nordea	OPG	Azimut	BAK	Orsero	BAK
Faurecia	CIC	Piraeus Bank	IBG	Banca Farmafactoring	BAK	Pernod Ricard	CIC
Ferrari	BAK	Poste Italiane	BAK	Banca Generali	BAK	Raisio	OPG
Fiat Chrysler Automobiles	BAK	Procredit Holding	EQB	Banca Ifis	BAK	Refresco Group	NIBC
Groupe Psa	CIC	Rothschild & Co	CIC	Banca Sistema	BAK	Remy Co intreau	CIC
Hella Gmbh & Co. Kgaa	EQB	Societe Generale	CIC	Bb Biotech	EQB	Suedzucker	EQB
Indelb	BAK	Ubi Banca	BAK	Bolsas Y Mercados Espanoles Sa	GVC	Telepizza	GVC
Kamux	OPG	Unicredit	BAK	Capman	OPG	Vapiano	EQB
Landi Renzo	BAK	Basic Resources	M em(*)	Cir	BAK	Vidrala	GVC
Leoni	EQB	A cerino x	GVC	Comdirect	EQB	Vilmorin	CIC
Michelin	CIC	Altri	CBI	Corestate Capital Holding S.A.	EQB	Viscofan	GVC
No kian Tyres	OPG	Arcelormittal	GVC	Corp. Financiera Alba	GVC	Vranken Pommery Monopole	CIC
Norma Group	EQB	Corticeira Amorim	CBI	Digital Magics	BAK	Wessanen	NIBC
Piaggio	BAK	Ence	GVC	Dobank	BAK	Food & Drug Retailers	M em(*)
Plastic Omnium	CIC	Europac	GVC	Eq	OPG	Ahold Delhaize	NIBC
Pwo	EQB	Metka	IBG	Eurazeo	CIC	Carrefour	CIC
Sogefi	BAK	Metsä Board	OPG	Ferratum	EQB	Casino Guichard-Perrachon	CIC
Stabilus	EQB	Mytilineos	IBG	Ffp	CIC	CeconomyAg	EQB
Stern Groep	NIBC	Outokumpu	OPG	Finecobank	BAK	Dia	GVC
Valeo	CIC	Semapa	СВІ	Grenke	EQB	Jeronimo Martins	CBI
Volkswagen	EQB	Ssab	OPG	Hypoport Ag	EQB	Kesko	OPG
Banks	M em(*)	Stora Enso	OPG	MIp	EQB	Marr	BAK
Aareal Bank	EQB	Surteco	EQB	Ovb Holding Ag	EQB	Metro Ag	EQB
Aktia	OPG	The Navigator Company	СВІ	Patrizia	EQB	Sligro	NIBC
Alpha Bank	IBG	Tubacex	GVC	Rallye	CIC	Sonae	СВІ
Banca Carige	BAK	Upm-Kymmene	OPG	Tip Tamburi Investment Partners	BAK		
-							
Banca Mps	BAK	Chemicals	wem(")	Unipol Gruppo Finanziario	BAK		





General Industrials	M em(*)	Orpea	CIC	Wärtsilä	OPG	Srv	OPG
2G Energy	EQB	Pihlajalinna	OPG	Zardo ya Otis	GVC	Tarkett	CIC
Aalberts	NIBC	Recordati	BAK	Industrial Transportation	M em(*)	Thermador Groupe	CIC
				<u> </u>		=	
Accell Group	NIBC	Silmaasema	OPG	Bollore	CIC	Titan Cement	IBG
Ahlstrom	OPG	Terveystalo	OPG	Ctt	CBI	Trevi	BAK
Arcadis	NIBC	Household Goods	M em(*)	Lo gwin	EQB	Uponor	OPG
Aspo	OPG	De Longhi	BAK	Insurance	M em(*)	Vicat	CIC
Cembre	BAK	Elica	BAK	Allianz	EQB	Vinci	CIC
Huhtamäki	OPG	Fila	BAK	Axa	CIC	Yit	OPG
Kendrion	NIBC	Maisons Du Monde	CIC	Banca Mediolanum	BAK	M edia	M em(*)
Nedap	NIBC	Philips Lighting	NIBC	Cattolica Assicurazioni	BAK	Alma M edia	OPG
Pöyry	OPG	Industrial Engineering	M em(*)	Generali	BAK	Arnoldo Mondadori Editore	BAK
Prelios	BAK	Accsys Technologies	NIBC	Hannover Re	EQB	Atresmedia	GVC
Saf-Holland	EQB	Aixtron	EQB	Mapfre Sa	GVC	Axel Springer	EQB
Serge Ferrari Group	CIC	Alstom	CIC	Munich Re	EQB	Brill	NIBC
Tkh Group	NIBC	Ansaldo Sts	BAK	Sampo	OPG	Cairo Communication	BAK
General Retailers	M em(*)	Biesse	BAK	Talanx Group	EQB	Cofina	CBI
Beter Bed Holding	NIBC	Caf	GVC	Unipolsai	BAK	Cts Eventim	EQB
Elumeo Se	EQB	Cargotec Corp	OPG	M aterials, Construction & Infrastructure	M em(*)	Digital Bros	BAK
Fielmann	EQB	Carraro	BAK	Abertis	GVC	Gedi Gruppo Editoriale	BAK
Fnac Darty	CIC	Cnh Industrial	BAK	Acs	GVC	GI Events	CIC
Folli Follie Group	IBG	Danieli	BAK	Aena	GVC	Havas	CIC
Fourlis Holdings	IBG	Datalogic	BAK	Aeroports De Paris	CIC	Impresa	CBI
Hornbach Holding	EQB	DeutzAg	EQB	Astaldi	BAK	lol	BAK
Inditex	GVC	Duro Felguera	GVC	Atlantia	BAK	lpsos	CIC
Jumbo	IBG	Emak	BAK	Boskalis Westminster	NIBC	Jcdecaux	CIC
Ovs	BAK	Envipco	NIBC	Buzzi Unicem	BAK	Lagardere	CIC
Rapala	OPG	Exel Composites	OPG	Caverion	OPG	M 6-M etropole Television	CIC
Stockmann	OPG	Fincantieri	BAK	Cramo	OPG	Mediaset	BAK
Takkt Ag	EQB	Gesco	EQB	Eiffage	CIC	Mediaset Espana	GVC
Tokmanni	OPG	Heidelberger Druck	EQB	Ellaktor	IBG	Notorious Pictures	BAK
Unieuro	BAK	lma	BAK	Eltel	OPG	Nrj Group	CIC
Windeln.De	EQB	Indus Holding Ag	EQB	Ezentis	GVC	Publicis	CIC
Yoox Net-A-Porter	BAK		BAK	Fcc	GVC	Rcs Mediagroup	BAK
		Interpump	OPG	Ferrovial			NIBC
Zalando	EQB	Kone			GVC	Relx	
Healthcare	M em(*)	Konecranes	OPG	Heidelberg Cement Ag	CIC	Rtl Group	EQB
4Sc	EQB	M anitou	CIC	Heijmans	NIBC	Sanoma	OPG
Amplifon	BAK	M anz Ag	EQB	Imerys	CIC	Solocal Group	CIC
Bayer	EQB	Max Automation Ag	EQB	Lafargeholcim	CIC	Spir Communication	CIC
Biotest	EQB	Metso Corporation	OPG	Lehto	OPG	Syzygy A g	EQB
Diasorin	BAK	Outotec	OPG	Lemminkäinen	OPG	Telegraaf Media Groep	NIBC
El.En.	BAK	Pfeiffer Vacuum	EQB	Maire Tecnimont	BAK	Teleperformance	CIC
Epigenomics Ag	EQB	Ponsse	OPG	M o ta Engil	CBI	Tf1	CIC
Genfit	CIC	Prima Industrie	BAK	Obrascon Huarte Lain	GVC	Ubisoft	CIC
Guerbet	CIC	Prysmian	BAK	Ramirent	OPG	Vivendi	CIC
Heidelberg Pharma	EQB	Smt Scharf Ag	EQB	Royal Bam Group	NIBC	Wolters Kluwer	NIBC
Korian	CIC	Talgo	GVC	Sacyr	GVC	Xing A g	EQB
Merck	EQB	Technotrans	EQB	Saint Gobain	CIC		
Oriola-Kd	OPG	Valmet	OPG	Salini Impregilo	BAK		
Orion	OPG	Wacker Neuson Se	EQB	Sias	BAK		





Oil & Gas Producers	M em(*)	Realia	GVC	Asml	NIBC	Intralot	IBG
Eni	BAK	Sponda	OPG	Besi	NIBC	Kotipizza	OPG
Galp Energia	CBI	Technopolis	OPG	Ericsson	OPG	Melia Hotels International	GVC
Gas Plus	BAK	Wcm Ag	EQB	Gigaset	EQB	Nh Hotel Group	GVC
Hellenic Petroleum	IBG	Software & Computer Services	M em(*)	Nokia	OPG	Орар	IBG
Maurel Et Prom	CIC	Affecto	OPG	Roodmicrotec	NIBC	Snaitech	BAK
M otor Oil	IBG	AkkaTechnologies	CIC	S&T Ag	EQB	Sno wwo rld	NIBC
Neste Corporation	OPG	Alten	CIC	SIm Solutions	EQB	Sodexo	CIC
Qgep	CBI	Altran	CIC	Stmicroelectronics	BAK	Sonae Capital	СВІ
Repsol	GVC	Assystem	CIC	Suess Microtec	EQB	Trigano	CIC
Total	CIC	Atos	CIC	Teleste	OPG	Utilities	M e m (*)
Oil Services	M em(*)	Basware	OPG	Va-Q-Tec	EQB	A2A	BAK
Bourbon	CIC	Comptel	OPG	Telecommunications	M em(*)	Acciona	GVC
Cgg	CIC	Ctac	NIBC	Acotel	BAK	Acea	BAK
Fugro	NIBC	Digia PIc	OPG	Bouygues	CIC	Albioma	CIC
Rubis	CIC	Econocom	CIC	Deutsche Telekom	EQB	Direct Energie	CIC
Saipem	BAK	Esi Group	CIC	Dna	OPG	Edp	СВІ
Sbm Offshore	NIBC	Exprivia	BAK	Drillisch	EQB	Edp Renováveis	СВІ
Technipfmc Plc	CIC	F-Secure	OPG	Elisa	OPG	Enagas	GVC
Tecnicas Reunidas	GVC	Gft Technologies	EQB	Euskaltel	GVC	Endesa	GVC
Tenaris	BAK	lct Group	NIBC	Freenet	EQB	Enel	BAK
Vallourec	CIC	Indra Sistemas	GVC	lliad	CIC	Erg	BAK
Vopak	NIBC	Nemetschek Se	EQB	Kpn Telecom	NIBC	Eydap	IBG
Personal Goods	M em(*)	Neurones	CIC	Masmovil	GVC	Falck Renewables	BAK
Adidas	EQB	Nexus Aq	EQB	Nos	СВІ	Fortum	OPG
Adler Modemaerkte	EQB	Novabase	СВІ	Oi	СВІ	Gas Natural Fenosa	GVC
Amer Sports	OPG	Ordina	NIBC	Orange	CIC	Hera	BAK
Basic Net	BAK	Psi Software Ag	EQB	Ote	IBG	Iberdrola	GVC
Geox	BAK	Reply	BAK	Retelit	BAK	Iren	BAK
Gerry Weber	EQB	Rib Software	EQB	Tele Columbus	EQB	Italgas	BAK
Hugo Boss	EQB	Rovio Entertainment	OPG	Telecom Italia	BAK	Public Power Corp	IBG
Luxottica	BAK	Seven Principles Ag	EQB	Telefonica	GVC	Red Electrica De Espana	GVC
Marimekko	OPG	Software Ag	EQB	Telefonica Deutschland	EQB	Ren	СВІ
Moncler	BAK	Sopra Steria Group	CIC	Telia	OPG	Snam	BAK
Puma	EQB	Tie Kinetix	NIBC	Tiscali	BAK	Terna	BAK
Safilo	BAK	Tieto	OPG	United Internet	EQB	Toma	27.11
Salvatore Ferragamo	BAK	Tomtom	NIBC	Vodafone	BAK		
Sarantis	IBG	Support Services	Mem(*)	Travel & Leisure	Mem(*)		
Technogym	BAK	Amadeus	GVC	Accor	CIC	-	
Tod'S	BAK	Asiakastieto Group	OPG	Aegean Airlines	IBG		
Real Estate		Batenburg	NIBC	Air France Klm	CIC		
Adler Real Estate	EQB	Cellnex Telecom	GVC	Autogrill	BAK		
Beni Stabili	BAK	Dpa	NIBC	Beneteau	CIC		
Citycon	OPG	Ei Towers	BAK	Compagnie Des Alpes	CIC		
Demire	EQB	Enav	BAK	Elior	CIC		
Deutsche Euroshop	EQB	Fiera Milano	BAK	Europear	CIC		
Hispania Activos Inmobiliarios				•	OPG		
·	GVC	Lassila & Tikanoja	OPG	Finnair			
lgd	BAK	Openjobmetis Technology Hardware &	BAK	I Grandi Viaggi	BAK		
Lar España	GVC	Equipment	M em(*)	lbersol	CBI		
Merlin Properties	GVC	Asm International	NIBC	Int. Airlines Group	GVC		

LEGEND: BAK: Banca Akros; CIC: CM CIC Market Solutions; CBI: Caixa-Banco de Investimento; GVC: GVC Gaesco Beksa, SV, SA; EQB: equinet bank; IBG: Investment Bank of Greece, NIBC: NIBC Bank N.V: OPG: OP Corporate Bank:;as of 1st December 2017



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 $(^{\star\star}) \ excluding: \ strategists, \ macroeconomists, \ heads \ of \ research \ not \ covering \ specific \ stocks, \ credit \ analysts, \ technical \ analysts$





Recommendations and Disclosures

Manufand Maller 1906 1907 1908 1	Coverage	Analyst	Target	Rating	Disc.	Coverage	Analyst	Target	Rating	Disc.
adiabate Joseph Control ALL Procession State of Control Lange Control ALL Procession State of Control Lange	2GEnergy	Rüzgar	19.50	Neutral	2/3/5	Merkur Bank	Häßler	10.00	Buy	2/7
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ALE Principal Carrier 1908 190	Adler Modemaerkt e	Josef son	6.35	Buy	7	MTU Aero Engines	Rüzgar	130.00		2
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Daminis Schuelfs Schuelfs Schuelfs Schuelfs Tanzer 14.30 Buy 20 Daminis Becker 15.50 Buy 20 Schuelfs Schuelfs Secker	${\tt CORESTATECapitalHoldingS.A.}$	Mayer	72.00	Buy	2/5	S&TAG	Sen	21.00	Buy	2/3
Destrict Destrict Mayer	CTS Eventim	Heilmann	39.50	Neutral		SAF-Holland	Schuldt	17.00	Accumulat e	7
Deminis	Daimler AG	Schuldt	80.00	Accumulate		Schaeffler	Tanzer	14.30	Buy	
Deuts the Bank	Daldrup & Soehne	Becker	14.50	Buy	2/3/5	Schaltbau Holding AG	Becker	32.20	Buy	2/7
Deut Sche Pinner Mayor San Neutral Sub Schell	Demire	Mayer	4.55	Buy	2/5	SCOUT24	Heilmann	31.00	Reduce	2
Deuts the Plandfurlet Plandf	Deut sche Bank	Häßler	18.00	Buy		Siegfried Holding AG	Miemietz	338.00	Neutral	
Deuts the Plandfurlet Plandf	Deut sche EuroShop	Mayer	33.00	Neutral		SLM Solutions	Sen	24.00	Sell	
Deutsche Telekom			13.50			SMT Scharf AG	Rüzgar		Buv	2/3
Drillisch							-			
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Freenet Sen 36.00 Buy 2 TELECOLUMBUS Sen 11.00 Buy Fuchs Petrolub Hinkel 48.00 Neutral 11elefonica Deutshland Sen 3.40 Sell Gear Group Augustin 39.00 Neutral 10nited Interiet Sen 63.00 Buy 2/7 Gerry Weber Josef son 8.00 Neutral 15.50 Buy 2/35 Vapiano Rüzgar 28.00 Buy 2/35 Gersco Becker 36.00 Accumulate 2/35 Volkswagen Rüzgar 28.00 Buy 2/35 Gigaset Sen 0.85 Accumulate 2/3 Volkswagen Schuldt 170.00 Neutral Vaccer Neuson SE Becker 27.20 Neutral NiNGAG Heilmann 31.00 Buy 2.7 NiNGAG Heilmann 31.00 Buy 2.7 NiNGAG Heilmann 31.00 Buy 2.7 NiNGAG Heilmann 31.00 Buy 4.4 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>· ·</td> <td></td> <td></td> <td></td> <td></td>						· ·				
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GFT Technologies Mildner 15.50 Buy 2/3 Volkswagen Schuldt 170.00 Neutral Gigaset Sen 0.85 Accumulate 2/3 Wacker Neuson SE Becker 27.20 Neutral Grenke Häßler 90.00 Neutral 440 Josefson 3.10 Buy 2 Heidelberge Pharma Miemietz 3.50 Accumulate 2/3 Accumulate 2/3 Accumulate 44.50 Neutral Neutral HELLA GmbH & Co. KGAA Tanzer 57.00 Accumulate 47.70 Accumulate 47.70 Neutral 44.50 Neutra	Gerry Weber	Josef son	8.00	Neutral		va-Q-tec	Sen	17.00	Neutral	2/3/5
Gigaset Sen 0.85 Accumulate 2/3 Wacker Neuson SE Becker 27.20 Neutral Grenke Häßler 90.00 Neutral windeln.de Josef son 3.10 Buy 2 Heidelberg Pharma Miemietz 3.50 Accumulate 2/3 Algustin 315.00 Buy HEILLA GmbH& Co. KGaA Tanzer 57.00 Accumulate 2/4 Augustin 4.50 Neutral Hugo Boss Josef son 89.00 Buy 2/7 Hingel Burger 1.50 Neutral 2/3 Accumulate 2/4 Accumulate 2/4 <td< td=""><td>Gesco</td><td>Becker</td><td>36.00</td><td>Accumulate</td><td>2/3/5</td><td>Viscom</td><td>Rüzgar</td><td>28.00</td><td>Buy</td><td>2/3</td></td<>	Gesco	Becker	36.00	Accumulate	2/3/5	Viscom	Rüzgar	28.00	Buy	2/3
Grenke Häßler 90.00 Neutral windeln.de Josefson 3.10 Buy 2 Hannover Re Häßler 110.00 Neutral XNGAG Heilmann 315.00 Buy Heidelberger Druck Augustin 3.60 Buy Zalando Josefson 44.50 Neutral HELLA Großhä Co. KGaA Tanzer 57.00 Accumulate 24.70 Accumulate 44.50 Neutral	GFTTechnologies	Mildner	15.50	Buy	2/3	Volkswagen	Schuldt	170.00	Neutral	
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MAXAutomationAG Becker 9.40 Buy 2/3/5	Logwin	Mildner	148.00	Neutral	2/3/5					
·	Manz AG	Rüzgar	35.00	Neutral	2/3					
	MAXAutomation AG	Becker	9.40	Buy	2/3/5					
	Merck	Miemietz	112.00							

*=Coverage suspended Source: equinet Recommendations



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- 3 The designated sponsor services include a contractually agreed provision of research services.
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Remarks

Recommendation System

Buy - The stock is expected to generate a total return of over 20% during the next 12 months time horizon.

Accumulate - The stock is expected to generate a total return of 10% to 20% during the next 12 months time horizon.

Hold - The stock is expected to generate a total return of 0% to 10% during the next 12 months time horizon.

Reduce - The stock is expected to generate a total return of 0 to -10% during the next 12 months time horizon.

Sell - The stock is expected to generate a total return below -10% during the next 12 months time horizon.

Basis of Valuation

Equinet Bank uses for valuation purposes primarily DCF-Valuations and Sum-Of-The-Parts-Valuations as well as peer group comparisons.

Share prices

Share prices in this analysis are the German closing prices of the last trading day before the publication.

Sources

Equinet Bank has made any effort to carefully research all information contained in the analysis. The information on which the analysis is based has been obtained from sources which we believe to be reliable such as, for example, Reuters, Bloomberg and the relevant press as well as the company which is the subject of the analysis. Only that part of the research note is made available to the issuer, who is the subject of the analysis, which is necessary to properly reconcile with the facts. Should this result in considerable changes a reference is made in the research note.

Actualizations

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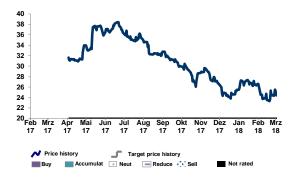


Recommendation history for SCHALTBAU HOLDING AG

Date	Recommendation	Target price	Price at change date
03. Apr 18	Buy	32.20	25.80

Source: Factset & ESN, price data adjusted for stock splits.

This chart shows equinet Bank continuing coverage of this stock; the current analyst may or may not have covered it over the entire period. Current analyst: Winfried Becker (since 03/04/2018)







ESN Recommendation System

The ESN Recommendation System is **Absolute**. It means that each stock is rated on the basis of a **total return**, measured by the upside potential (including dividends and capital reimbursement) over a **12 month time horizon**.



The ESN spectrum of recommendations (or ratings) for each stock comprises 5 categories: Buy (B), Accumulate (A), Neutral (N), Reduce (R) and Sell (S).

Furthermore, in specific cases and for a limited period of time, the analysts are allowed to rate the stocks as **Rating Suspended (RS)** or **Not Rated (NR)**, as explained below.

Meaning of each recommendation or rating:

- Buy: the stock is expected to generate total return of over 15% during the next 12 months time horizon
- Accumulate: the stock is expected to generate total return of 5% to 15% during the next 12 months time horizon
- Neutral: the stock is expected to generate total return of -5% to +5% during the next 12 months time horizon
- Reduce: the stock is expected to generate total return of -5% to -15% during the next 12 months time horizon
- Sell: the stock is expected to generate total return under -15% during the next 12 months time horizon
- Rating Suspended: the rating is suspended due to a change of analyst covering the stock or a capital operation (take-over bid, SPO, ...) where the issuer of the document (a partner of ESN) or a related party of the issuer is or could be involved
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Certain flexibility on the limits of total return bands is permitted especially during higher phases of volatility on the markets

Equinet Bank Ratings Breakdown



For full ESN Recommendation and Target price history (in the last 12 months) please see ESN Website Link

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